

Successful teams

On paper a team is quickly assembled; real leadership requires much more than that. This workshop focuses on the dynamics of a team: the role of the team leader; the capacity for teamwork of the individual team members; the target-oriented organisation and communication within them — the “team spirit”.

We only offer this training as a bespoke in-house solution. Together we will customise it to your unique goals and needs. Contact us. Languages: German, English, French, Italian.

Goals

- Team members consider their unique roles in the team
- Learn the various aspects of team leadership
- Recognise opportunities to promote personal responsibility and self-initiative of team members
- Find possibilities for better communication and conflict resolution

Contents

- The rules and roles of the successful team
- Maximising team members' potentials
- Conflict resolution
- Team spirit: team vs department
- Personal behaviour profile: DISC, Insights MDI, Insights Discovery, Structogram, MBTI
- Team performance analysis: the 6 success factors of a team

Methodology

In this interactive workshop you work with numerous real-life examples and practice important scenarios in role plays. The team develops a real target and action plan. The trainer accompanies and works with the team leaders and team members individually.

Target Group

- Project teams that wish to understand the dynamics within their team to communicate and collaborate successfully from the beginning
- Freshly assembled teams
- Routinised teams that want to fundamentally restructure
- Companies that have realigned their strategy and want to quickly and lastingly establish the new culture

Scope

- Any number of participants depending on your team size
- Duration: 1 or more days; days need not be in succession
- Moderation: Erik Leibundgut
- PMP-certified participants can claim 7 PDU per workshop day